

COBRAM BOWLING CLUB

Mid-Week Selection Committee

The Selection committee is responsible for selecting the club's mid-week pennant sides.

The selection committee will consist of 5 members approved by the Board after nominations have been received, including self-nomination.

The selection committee will include:

2 players who played the majority of their games in the highest ranked side during the previous season;

2 players who played the majority of their games in the lower ranked side during the previous season;

Chair person – nominated by the Board

Objectives

- 1: To give every player who commits for the entire season as many games as possible.
- 2: Aiming to develop players for the future, as well as looking for success in the upcoming season.
- 3: To field competitive teams in all divisions entered and to consolidate and or gain promotion wherever possible.
- 4: To treat all bowlers with fairness and without discrimination in line with the selection committee guidelines.

Selection Policy & Criteria:

- 1: To be based on player's performance during Pennant season.
- 2: The need to obtain the proper balance of teams.
- 3: Compatibility with other team members will be a consideration.
- 4: Players willingness to attend practice sessions – individual or team. It is compulsory that all players should practice at least once a week at the Club. The Saturday Selection committee will be responsible for setting up drills for use on a Tuesday afternoon. Similar drills will be included during social bowls on a Tuesday morning. This will include practice for up-shots etc, so that a Skip should know that they can call on any player to perform a required shot. During social bowls there should be a concerted effort to trial different length ends, moving the mat etc. Note -Individual practice should be used to practice skills – not just drawing to the jack. Drills kits are available and coaching can be requested. Practice should be recorded in a practice register. Skips are encouraged to attend practice with their team players to build rapport and enhance communication.
5. Selections will be made to ensure that the maximum number of players are eligible to compete in the finals (minimum of 4 games in Friday (mid-week) pennant),

including eligibility to play finals in a lower Division. (refer to Murray Bowls Division Pennant Procedures document for current season)

6. In the event that a player is being selected in a different Division from the previous week, the selectors will call that player with an explanation before the teams are posted. This includes moving up, moving down or being selected from the emergencies list. When being moved down a Division, players should accept that (a) their expertise can boost the performance of the lower numbered side; and, (b) they are contributing to becoming qualified to play in finals in that Division (if required).

7. Unavailability - If a player is unable to play, they may not be automatically re-selected in the division they last played in. The player who has taken their spot, if warranted, will retain their spot. Players should post any known unavailability dates on the notice board in the clubrooms before the start of the season, or as soon as known. Selectors should be advised if the absence is due to medical/health reasons.

8: Any player with a question or concern about selections should contact the Chair of Selectors. If the player requests a meeting with the Chair, then they can take a support person with them to the meeting.

9: Selectors will require feedback from every Skip. As there will be a Selector within each Division, at the conclusion of the game, there must be a conversation between Skips and the Selector. And any Skip with a concern should contact the Chair of Selectors.

10: In the event that a selected player becomes unavailable after selection, replacement player(s) will be decided upon by the Selection Committee. Where possible, minimal changes will be made (ie a one-for one replacement if possible).

11: Team Manager/Side Captain will be selected to make sure that they are capable of carrying out the duties listed. They are more than just a results recorder. (refer separate document).

Other Matters:

The Selection Committee and contact details will be posted on the Club noticeboard.

Because of the improved communication that is being required prior to the posting of the team sheet, it has been decided that team will NOT be published in The Courier due to the 6pm Sunday deadline for submitting copy.

The Selection Committee will meet, decide teams, communicate with the bowlers affected by changes and post the teams in the Club and on the Club Website by 5pm Tuesday.

The Selection Committee will nominate the umpire for the day for home games and publish this on the team sheet.

In endorsing this Policy, the Board of Cobram Bowling Club acknowledges the work done by Doncaster Bowling Club in developing their Selection Policy 2015/16.

This Policy was endorsed by the Board at a meeting on Wednesday 10 July 2019